



Camp Hope Ministry Team—a deal breaker!

A Camp Hope Ministry Team is the key to the success of this ministry. We recommend starting with a Team Leader who's first job is to build a ministry team. Camp Hope is a dynamic ministry that should never be led by one or two people as their "pet" project.

Think about the Ministry Team positions in two categories:

An Operations Team that manages all the administrative functions that are essential to a well-functioning ministry including financial and data management, communications in the congregation and neighborhood, as well as preparing the space and soliciting volunteers.

A Relational Team that works closely with young leaders, mentoring them before, during and after the Camp Hope experience. This team is one of the primary reasons Camp Hope succeeds at growing Biblically literate youth, is effective at outreach to the community and strategically encourages visitors to move from the Camp Hope community to Sunday morning so that visitors become congregational members.

Operations Team:

Team Leader

- Oversees ministry areas according to timeline
- Supports all areas of camp life as needed
- Mentors Camp Manager
- Manages the budget and all ordering
- Sets the standards for safety, quality and integrity
- Calls the community to pray for camp

Administrator (Registrar / Treasurer)

- Receives Camper Registration Forms & Staff Applications
- Records data
- Records money, passes to the person who will make the deposit
- Creates a financial statement for families

Communication Coordinator

- Promotes camp in the congregation and community
- Develops ways where the camp can interface with the congregation
- Provides Family Connections & Camp Newsletter pieces

Design Coordinator

- Plans the visual backdrop for the weekly theme
- Coordinates preparation of "special effects" and volunteer set up

Volunteer Coordinator

- Identifies volunteer roles within the camp season
- Extends the invitation to volunteers
- Manages volunteer service

Relational Team:

Expressive Arts Mentor

- Develops songs to support daily scripture, goals & summer theme
- May create a songbook for the staff with copyright permission
- Mentors the Expressive Arts Director during the summer

Games Mentor

- Develops games to support the daily scripture, goals & summer theme
- May create a game book for the staff
- Mentors the Game Director during the summer

Craft Mentor

- Develops Crafts to support the daily scripture, goals & summer theme
- Creates a Craft list for the staff and a supply list
- Orders craft supplies in May & June
- Organizes craft supplies for each week
- Mentors the Craft Director during the summer

Snack Mentor

- Develops food ideas to support the daily scripture, goals & summer theme
- Creates a menu for the summer
- Orders and/or shops for food supplies in July
- Organizes food supplies as needed
- Mentors the Snack Director during the summer

Disciple Camp Mentor

- Develops Disciple Camp program to support the daily scripture, goals & summer theme
- Seeks out service projects and mission opportunities for Disciple Campers
- Coordinates transportation to weekly project
- Mentors the Disciple Camp Director during the summer

BC/AD Mentor

- Develops extended care to support the daily scripture, goals & summer theme
- Assists the Team Leader and BC/AD Director in staffing
- Plans for service projects and/or transportation as needed
- Mentors the BC/AD Director during the summer